Wednesday Tournaments

1. Normal Wednesday Tournaments
2. Flight Competitions
3. Embedded Tournaments

Allen Shirley 2016.06.23
Sign up Process for Wed Tournaments

1. Club Meeting - sign up sheets for next week’s Tournament
2. Wednesdays in Club Room #1: Sign up sheets available 6:30 to 10:30 am for the following Wednesday Tournament
3. Email Chairman of the Tournament:
   ▶ For regular tournament: allenshirley4golf@gmail.com
   ▶ For Flight Competitions: kimku333@gmail.com
4. Clipboard under outside Bulletin Board - no longer doing this
Issues and Problems with Process

1. Late signups - extra work

2. Very late signup requests - more work and wasted printouts - may require hand changes to starter papers

3. **Phone messages** with requests - **not reliable** - may not understand caller’s name or phone number.

4. Requests to Starter for open slots and time changes
   - A. Has not been allowed for Flight Competitions
   - B. Has been allowed for regular Wed Tournaments - has added confusion (to be changed)
Root Causes of Late Signups

1. We have developed **bad habits**
2. We have been **ignoring the scheduled deadlines**
3. We just **don’t plan ahead**
4. Some members feel a **sense of entitlement** for special treatment
5. Tournament chairmen have been **enablers** - have tried to accommodate requests - with a little extra work for each. But this has **reinforced our bad habits**.
What Can We Do to Improve?

1. We can just keep doing things the same old way
   - no improvement.
   OR

2. We can change the process

Decision: We are going to change
What Will Change?

1. We will change the cut off time for signups
   A. Was 5 pm Saturday before Wednesday Tournaments
   B. Will now be **5 pm Sunday** before the Tournament.

2. The cutoff time will be enforced - strictly

3. There will be **no Tournament Entries from “the Rail”**. If you want to play **AFTER** the Tournament is over, that is up to the starter, but you will **NOT be in the Tournament** and will not be allowed to fill any open slots.

4. After signup sheets are picked up, **only email requests** to the Tournament Chairman will be accepted. **No phone messages** and no clipboards.

5. Cancellations for emergencies will still be accepted.

6. The **$10 No Show fee** will still be enforced.
Transition Problems?

1. Some People will be **slow to accept** the new policy and reluctant to change their habits. They may complain. You may already know who these people are.

2. Members who **really want to play** in the Tournaments **will adjust** quickly to the policy changes.

3. Once a member accepts that the changes are enforced, he will **figure out how to remind himself to sign up**.

4. The Tournament Chairman’s **workload** will be more manageable.

5. There will be less stress and confusion at the **Starter window**.

6. Our **Club Culture** will become more healthy.
When will the changes take place?

1. Most Changes take place immediately:
   - 5 pm Sunday signup deadline (instead of Saturday)
   - E-mail Tournament Chairman any requests - no clip board or phone calls

2. Strict Enforcement begins with the Wed July 27th Tournament
   Time to get message to all members.
   Club Championships will be going on for 3 Wednesdays in July - 6th, 13th and 20th.
Spread the Word!